## Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For the 2020 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

, 2020, and ending

Open to Public Inspection

, **20** 2021

В	Check	if applicable:	٦							D Emplo	yer identii	ication number	
	Ad	ddress change	HABITAT FO	OR HUM	ANITY MON	ITEREY B	BAY			77-	02063	356	
	Na	ame change	108 MAGNO							E Teleph	one numbe	er	
	In	itial return	SANTA CRUZ	Z, CA	95062					(83	1) 46	9-4663	
		nal return/terminated								(00	,1, 10	77 4005	
	-	mended return								<b>G</b> Gross	¢	2 105	600
	$\mathbf{H}$		F Name and addre	,	1 66				U(a) lo thic	a group retu		1 1	5,688.
	A	pplication pending			раг опісег:				` '				
			SAME AS C				T	1 1	If "No,"	subordinate attach a lis	t. See insti	ructions Yes	No No
<u> </u>		exempt status:	X 501(c)(3)	501(c) (		sert no.)	4947(a)(1)	or 527					
J	We	bsite: ► WW	W.HABITATM	ONTERI	EYBAY.ORG				H(c) Group	exemption r	number 🟲		
K	Form	n of organization:	X Corporation	Trust	Association	Other ►		L Year of formati	ion: 198	9 <b>M</b>	State of le	gal domicile: C	A
Pa	rt I	Summar	У										
	1	Briefly descri	be the organizat	tion's mis	sion or most s	significant a	ctivities:0	UR MISSI	ON IS	TO BUI	LD DE	CENT,	
a)		AFFORDAB	LE HOMES A	ND PRO	OVIDE HOM	E OWNER	SHIP O	PPORTUNIT	TIES TO	JAUQ C	IFIED	FAMILIE	SIN
Š		SANTA CR	UZ AND MON	ITEREY	COUNTIES								. – – – –
II.		SANTA CRUZ AND MONTEREY COUNTIES.											. – – – –
Se.	2		ox ► if the								net ass	ets.	
Ğ			oting members o								3		14
တ္	4		dependent votin								4		14
Activities & Governance	5		of individuals e								5		28
흟	6		of volunteers (								6		254
Ă			ed business reve								7a		0.
	d	Net unrelated	l business taxab	ie incom	e from Form 9	90-1, Part 1	i, line II.				7b		0.
		0 1 11 11			11.5					Prior Year		Current \	
e	8		and grants (Pa							2,302,			7,260.
en	9		rice revenue (Pa							L,854,	038.	1,080	),352.
Revenue	10		ncome (Part VIII							170	C17	100	076
ш.	11		e (Part VIII, colu							179,			3,076.
	12		e – add lines 8							1,336,	200.	3,185	5,688.
	13		imilar amounts į										
	14		to or for memb										
Ø	15	Salaries, other	er compensation	ı, employ	ee benefits (P	art IX, colu	mn (A), lir	nes 5-10)	. 1	L,158,	689.	1,254	<del>1,614.</del>
JSe	16 a	Professional	fundraising fees	(Part IX,	column (A), I	ine 11e)							
Expenses	b	Total fundrais	sing expenses (F	Part IX, c	olumn (D), line	e 25) ►		160,876.					
ũ	17										576.	1 631	L,854.
	18		es. Add lines 13			,				1,057,			5,468.
	19	•	expenses. Sub	-			-			278,			9,220.
- 8 8 8		Trevende less	скрепзез. оав	tract fire					-	ng of Curre		End of Y	
ts o	20	Total assets	(Part X, line 16)							5,196,			5,631.
Isse Bak	21		s (Part X, line 2							2,870,			L,384.
Net Assets Fund Balanc			-	-		20							
Zű	22		fund balances.	Subtract	line 21 from i	ne 20				2,326,	027.	2,625	5,247.
	rt II	Signatur											
Unde	er penal	Ities of perjury, I de	eclare that I have exaurer (other than office	mined this re	eturn, including acc	ompanying sch	nedules and st	atements, and to	the best of m	ny knowledge	e and belie	f, it is true, corre	ct, and
						. 11							
٠.		Signatu	re of officer						Da	ate			
Siç He	jn .									atc.			
не	re		ISH RISHI						CEO				
		, ,	print name and title		1								
		Print/Type p	oreparer's name		Preparer's sign			Date		Check		PTIN	
Pa	id	MAX A.	WALTERS		MAX A.	WALTERS	1			self-employ	yed I	200252071	L
Pre	epare		• ► WALTER	RS & KO	ONDRASHEF	F, CPA'	S						·
	e On		ess • 4 CARE	BONERO	WAY SUIT	E A				Firm's EIN	<b>&gt;</b> 77-	0096938	
			SCOTTS							Phone no.	(831		17
May	/ the	IRS discuss th	is return with th				tructions				,,,	X Yes	No

c (Code:	) (Expenses \$	inclu	uding grants of	\$	) (Revenue	\$	)
						-	
d Other program	n services (Describe on	Schedule () )					
(Expenses	\$	including grants of	\$	) (	Revenue \$	)	

 $\overline{2}$ ,303,571.

**4 e** Total program service expenses

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If 'Yes,' complete Schedule C, Part l</i>	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
k	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
C	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d	Х	
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Х
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
Ł	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
t	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

# Form 990 (2020) HABITAT FOR HUMANITY MONTEREY BAY Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23		Х
24 8	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ı	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
•	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ı	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
I	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
l	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			. No
1:	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	NO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1		
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
RΛΛ			aan (	(2020)

Form 990 (2020) HABITAT FOR HUMANITY MONTEREY BAY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 28			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Χ	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ŀ	of If 'Yes,' enter the name of the foreign country ►			
<b>.</b>	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	5 a		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		X
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		- 1
		30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
á	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7.		Х
	services provided to the payor?	7 a		Λ
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7 0		
	Form 8282?	7с		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	134		
ŀ	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
ŀ	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
	If 'Yes,' see instructions and file Form 4720, Schedule N.	4.0		37
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If 'Yes,' complete Form 4720, Schedule O.	16		X

469-4663

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. . . . . 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?..... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE . SCHEDULE. . O. . . . . . 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records

ACCOUNTING DEPARTMENT 108 MAGNOLIA STREET SANTA CRUZ CA 95062 (831)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	)					
(A) Name and title	(B) Average hours per	thai	n one i s both dire	(do not check mor box, unless person an officer and a rector/trustee)			ion	(D)  Reportable compensation from the organization	(E)  Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
(1) SATISH RISHI	40_			.,				100 056	•	
CEO	0			X				138,956.	0.	0.
(2) TERESA DELFINO DIR. OF FINANCE	<u>40</u>	-		Χ				83,078.	0.	0.
(3) JEFF WARDWELL	2									
DIRECTOR	0	X						0.	0.	0.
(4) KEVIN DONNELLY	2									
TREASURER	0	X		Χ				0.	0.	0.
(5) ALEXANDER WINKLE	2							_	_	
DIRECTOR	0	Χ						0.	0.	0.
(6)DOUGYOUNT	2							_		_
DIRECTOR	0	Х						0.	0.	0.
	2									_
VICE PRESIDENT	0	X		Χ				0.	0.	0.
(8) DAVID TORRES	2	ļ								
DIRECTOR	0	Х						0.	0.	0.
	2	.,						0	0	0
DIRECTOR	0	Х						0.	0.	0.
(10) KENDRA HOWELL	2	v						0	0	0
DIRECTOR	0	Х						0.	0.	0.
(11) BRENDA DIAZ RIVAS SECRETARY	$-\frac{2}{0}$	Х		Х				0.	0.	0
(12) DELMY CARDOZA	2	Λ		Λ				0.	0.	0.
DIRECTOR	$-   - \frac{2}{0} -  $	Х						0.	0.	0.
(13) RICK DE LA CRUZ	2									
DIRECTOR		Х						0.	0.	0.
(14) CAROL BERG	2									
DIRECTOR	0	Х						0.	0.	0.

Part VII   Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated E								pensated Emp	oyees	(conti	nued)	
	(B)	(B) (C) Position Average (do not check more than one										
(A)	Average hours	(do	not o	check	more	than	one h an	(D)	(E)		(F)	
Name and title	per week			nd a		or/trus	tee)	Reportable compensation from the organization	Reportable compensation from related organizations	C	ated amo	
	(list any hours	or d	ns.	Officer	Key	High	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the o	nsation t rganizati	ion
	for related	director	dia	Cer Cer	emp	lest o	ner			an orga	d related anization	I IS
	organiza - tions	DE TA	<u>=</u>		Key employee	e						
	below dotted	ndividual trustee or director	nstitutional trustee		ŏ	Highest compensated employee						
	line)		ਲ			ated						
(15) PETE KENNEDY	2											
DIRECTOR	2	X						0.	0.			0.
(16) RONALD BUSWELL	2	21						0.	0.			
PRESIDENT	0	X		Х				0.	0.			0.
(17)												
(18)												
(19)												
(00)												
(20)												
(21)												
(21)		1										
(22)												
	1											
(23)												
(24)												
100												
(25)	<del> </del>											
1 b Subtotal		<u> </u>	<u> </u>		<u> </u>		<b>&gt;</b>	222,034.	0.			0.
c Total from continuation sheets to Part VII, Secti	on A					• • •	<b></b>	0.	0.			0.
d Total (add lines 1b and 1c)							<b>&gt;</b>	222,034.	0.			0.
2 Total number of individuals (including but not limited							ved			ensatio	1	
from the organization   1												
											Yes	No
3 Did the organization list any former officer, direct	tor, truste	e, ke	еу е	mpl	oyee	e, or	high	nest compensated	employee			
on line 1a? If 'Yes,' complete Schedule J for suc	ch individu	ıal								. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations great	f reportab	le co	mpe	ensa	ation	and	oth	er compensation to	from			
such individual										. 4		Х
5 Did any person listed on line 1a receive or accru	e comper	satio	on fr	om	any	unre	late	ed organization or	individual			
for services rendered to the organization? If 'Ye	s,' comple	te S	chec	dule	J fo	r suc	ch p	erson		. 5		X
Section B. Independent Contractors  1 Complete this table for your five highest comper	hatea ind	anan	don	t co	ntra	ctors	tha	t received more th	nan \$100 000 of			
compensation from the organization. Report comper	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year			
<b>(A)</b> Name and business add								(B)	.f	()	C)	
	1622							Description of	or services	Compe	iisalio	
2 Total number of independent contractors (including	out not lim	ited t	o tha	ose I	listed	d abo	ve)	who received more	than			
\$100,000 of compensation from the organization				-			,					

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns				
contr and C	•	lines 1a-1f.	1,967,260.			
ne (		Business Code				
Program Service Revenue	2a b c	MATERIALS_SOLD	1,077,856. 2,496.	1,077,856. 2,496.		
ogram Se		All other program service revenue				
ď		Total. Add lines 2a-2f ▶	1,080,352.			
	3 4 5	Investment income (including dividends, interest, and other similar amounts)  Income from investment of tax-exempt bond proceeds  Royalties				
	b	Gross rents				
		Net rental income or (loss)				
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses 7b				
		Gain or (loss) 7c  Net gain or (loss)				
Other Revenue	8 a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18				
lher		Less: direct expenses 8b				
Ō		Net income or (loss) from fundraising events				
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities ▶  Gross sales of inventory, less				
	b	returns and allowances				
	С	Net income or (loss) from sales of inventory  Business Code				
scellaneous Revenue	11 a b	AMORTIZED DISCOUNTS	138,076.	138,076.		
miscellaneo Revenue	-	All other revenue	100 055			
_		Total. Add lines 11a-11d	138,076. 3,185,688.	1.218.428.	0	0
		I CAN I COU III COO III CII COO III CII COO III CII C		1.7.10.47.6.1	U.	1

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a re not include amounts reported on lines	(A) Total expenses	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
6b,	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	222,034.	88,932.	128,933.	4,169.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	878,264.	627,733.	125,735.	124,796.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
9	Other employee benefits	66,655.	58,729.	3,065.	4,861.
10	Payroll taxes	87,661.	56,404.	23,071.	8,186.
11	Fees for services (nonemployees):				
	Management				
ŀ	Legal				
	Accounting				
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.)				
12	Advertising and promotion	9,756.	7,809.	600.	1,347.
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	199,409.	157,179.	42,230.	
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	15,275.	11,046.	4,229.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,409.	13,409.		
23	Insurance	34,116.	31,837.	2,279.	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
á	FMV OF DONATED ITEMS SOLD	1,070,187.	1,070,187.		
ŀ	OUTSIDE SERVICES	52,025.	8,569.	42,555.	901.
	BANK AND CREDIT CARD FEES	37,844.	35,625.	485.	1,734.
	REPAIRS AND MAINTENANCE	25,019.	25,019.		
	All other expenses	174,814.	111,093.	48,839.	14,882.
25	<b>Total functional expenses.</b> Add lines 1 through 24e	2,886,468.	2,303,571.	422,021.	160,876.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2020) HABITAT FOR HUMANITY MONTEREY BAY Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	in this Part X	<u></u>	<u></u>	<u></u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			797,139.	1	985,136.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			35,745.	3	35,792.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer, contributers	director, or, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section 4958(f)(1).				6	
	7	Notes and loans receivable, net			1,695,457.	7	1,583,825.
ts	8	Inventories for sale or use			161,376.	8	157,018.
Assets	9	Prepaid expenses and deferred charges			6,807.	9	7,644.
Ą	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	131,058.	,		,
	b	Less: accumulated depreciation	10 b	87,767.	56,699.	10 c	43,291.
	11	Investments — publicly traded securities			•	11	,
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			2,443,663.	15	3,483,925.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		5,196,886.	16	6,296,631.
	17	Accounts payable and accrued expenses			142,559.	17	484,402.
	18	Grants payable		<u> </u>	•	18	
	19	Deferred revenue		_		19	
	20	Tax-exempt bond liabilities		<u> </u>		20	
ies	21	Escrow or custodial account liability. Complete Part I		<u></u>		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	itor, or 35	%		22	
	23	Secured mortgages and notes payable to unrelated th	ird parties	S	2,540,836.	23	3,133,183.
	24	Unsecured notes and loans payable to unrelated third	•		<u> </u>	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	s to relate plete Part	ed third parties, X of Schedule D.	187,464.	25	53,799.
	26	Total liabilities. Add lines 17 through 25			2,870,859.	26	3,671,384.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	X				·
ala	27	Net assets without donor restrictions			2,035,527.	27	2,304,747.
B	28	Net assets with donor restrictions		<u></u> [	290,500.	28	320,500.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here ►				
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipment	ent fund.			30	
188	31	Retained earnings, endowment, accumulated income,	or other t	funds		31	
et.A	32	Total net assets or fund balances			2,326,027.	32	2,625,247.
ž	33	Total liabilities and net assets/fund balances			5,196,886.	33	6,296,631.

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,1	85,6	588.
2	Total expenses (must equal Part IX, column (A), line 25)	2			168.
3	Revenue less expenses. Subtract line 2 from line 1	3			220.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			)27.
5	Net unrealized gains (losses) on investments	5	,		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10					
_	column (B))	10	2,6	25,2	<u> 247.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		-		
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or review separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis	ed on a			
	<b>b</b> Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		. 2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.				
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		. За		Х
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit	lit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b		
3A/	TEEA0112L 10/19/20		Form	990	(2020)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

		e organization						pioyer identifica		er	
		AT FOR HUMANITY MON						7-020635			
Par		Reason for Public Cha					<u> </u>	See instruc	ctions.		
The o	or <u>g</u> a	anization is not a private found	lation because it is: (	For lines 1 through 12,	check o	nly one	box.)				
1		A church, convention of church	es, or association of c	hurches described in <b>sec</b> t	tion 1 <b>70</b> (	b)(1)(A)(	(i).				
2		A school described in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ	).)					
3		A hospital or a cooperative h	ospital service organ	ization described in sec	ction 17	0(b)(1)(A	A)(iii).				
4		A medical research organiza	tion operated in conj	unction with a hospital of	describe	d in <b>sec</b>	ction 170(b	)(1)(A)(iii). E	nter the	hospital's	
	_	name, city, and state:									
5		An organization operated for section 170(b)(1)(A)(iv). (Co		ge or university owned	or oper	ated by	a governm	ental unit de	escribed	in	
6		A federal, state, or local gove	•	ental unit described in <b>s</b>	ection 1	<b>70(b)(</b> 1)	)(A)(v).				
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8		A community trust described		A)(vi). (Complete Part I	1.)						
9	H	An agricultural research organia				oniunctio	on with a la	nd-arant colle	ane		
,	<u> </u>	or university or a non-land-gran									
		university				-	a a o ta to o	and domego			
10		An organization that normally	v receives (1) more t	han 33-1/3% of its supp	ort from	n contrib	utions, me	 mbership fe	es, and	gross receipts	
		from activities related to its e investment income and unrel	lated business taxabl	e income (less section	ns; and 511 tax)	(2) no r from b	more than i usinesses i	33-1/3% of i acquired by	ts suppo the orga	rt from gross nization after	
11		June 30, 1975. See <b>section</b> 5 An organization organized ar		•	etv See	section	1 509(a)(4)				
12	-	An organization organized ar	•	•	-				ut the pu	rnosos of ono	
-		or more publicly supported o lines 12a through 12d that de	rganizations describe	ed in <b>section 509(a)(1)</b> c	r sectio	n 509(a	)(2). See s	ection 509(a	)(3). Che	ck the box in	
а		Type I. A supporting organization organization(s) the power to recomplete Part IV, Sections A	on operated, supervise	d. or controlled by its sur	ported o	rganizat	ion(s), typic	ally by giving	the suppon. <b>You n</b>	oorted <b>nust</b>	
b	Г	Type II. A supporting organiz		controlled in connection	with ite	cupport	tod organiz	ation(c) by	having c	ontrol or	
		management of the supporting must complete Part IV, Secti	organization vested in	the same persons that c	ontrol or	manage	the suppor	ted organizat	ion(s). <b>Yo</b>	on troi or ou	
С		Type III functionally integrated. organization(s) (see instruction		tion operated in connection	n with, a	nd functio	onally integr	ated with, its	supported	d	
d		Type III non-functionally integr	rated. A supporting ord	anization operated in cor	nection	with its s	supported o	rganization(s	) that is r	not	
		functionally integrated. The contractions). You must com	organization generally plete Part IV, Section	/ must satisfy a distribu is A and D, and Part V.	tion req	uiremen	it and an a	ttentiveness	requiren	nent (see	
е	L	Check this box if the organize integrated, or Type III non-fu	ation received a writt nctionally integrated	en determination from supporting organization	the IRS	that it is	s a Type I,	Type II, Typ	e III fund	tionally	
		nter the number of supported of	-								
g	Pr	rovide the following information	n about the supporte	d organization(s).							
	( <b>i)</b> Na	ame of supported organization	<b>(ii)</b> EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed loverning nent?		t of monetary e instructions)		Amount of other (see instructions)	
					Yes	No	-				
(A)											
<u>(,,)</u>											
<u>(B)</u>											
(C)											
					<u> </u>						
<u>(D)</u>											
(E)											
<u>\-/</u>											
<b>-</b>							I		Ī		

### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			•	•			
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,434,441.	2,226,752.	1,730,033.	2,302,545.	1,967,260.	9,661,031.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
4	Total. Add lines 1 through 3	1,434,441.	2,226,752.	1,730,033.	2,302,545.	1,967,260.	9,661,031.	
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.	
6	<b>Public support.</b> Subtract line 5 from line 4						9,661,031.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total	
7	Amounts from line 4	1,434,441.	2,226,752.	1,730,033.	2,302,545.	1,967,260.	9,661,031.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	507.	6.	3,438.	2,496.	2,496.	8,943.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on			3, 183	2,1331	=, :500	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). SEE FART VI.	557,107.	222,587.	178,112.			957,806.	
	Total support. Add lines 7 through 10						10,627,780.	
12	Gross receipts from related activ	vities, etc. (see in	structions)			12	6,901,367.	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization	on's first, second,	third, fourth, or f	fifth tax year as a	section 501(c)(3)	▶ □	
Sec	tion C. Computation of Pu	blic Support P	ercentage					
14	Public support percentage for 20	020 (line 6, colum	n (f), divided by li	ne 11, column (f)	)	14	90.90%	
15	Public support percentage from	2019 Schedule A,	Part II, line 14			15	89.59%	
16a	16a 33-1/3% support test—2020. If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
b	b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization							
17a	17a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization							
b	<b>10%-facts-and-circumstances te</b> or more, and if the organization organization meets the 'facts-an	meets the facts-a	ind-circumstances	s test, check this	box and stop here	. Explain in Part	VI how the	
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions ►	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		1	,			-
Calend	dar year (or fiscal year beginning in) >	<b>(a)</b> 2016	<b>(b)</b> 2017	(c) 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	<b>Public support.</b> (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2016	<b>(b)</b> 2017	<b>(c)</b> 2018	<b>(d)</b> 2019	<b>(e)</b> 2020	(f) Total
	Amounts from line 6						
b	similar sources						
	Add lines 10a and 10b.  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or	fifth tax year as a	section 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20	•			• •		%
	Public support percentage from 2						%
	tion D. Computation of Inv						
17	Investment income percentage for	•		-	***	<b>├</b>	%
18	Investment income percentage f						%
	<b>33-1/3% support tests—2020.</b> If t is not more than 33-1/3%, check <b>33-1/3% support tests—2019.</b> If t	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies	as a publicly supp	orted organization	▶ ∐
IJ	line 18 is not more than 33-1/3%						
20	Private foundation. If the organiz		-				

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If 'No,' describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
k	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
t	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
t	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If 'Yes,' provide detail in <b>Part VI</b> .	9a		
t	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in <b>Part VI.</b>	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons?  son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sect	tion I	B. Type I Supporting Organizations			
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in <b>Part VI</b> how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in <b>Part VI</b> how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (	C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in <b>Part VI</b> how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in <b>Part VI</b> the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Case Or and Oh halves	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in <b>Part VI identify those supported</b> nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in <b>Part VI.</b></i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	v. 20, 1970 (explain ir t complete Sections A	Part VI). <b>See</b> through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
	Average monthly value of securities	1a		
ŀ	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3		3		
4	3	4		
5	Income tax imposed in prior year	5		
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated		-
BAA			Schedule A (F	orm 990 or 990-EZ) 20

Schedule A (Form 990 or 990-EZ) 2020

Pai	t V   Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continu	леа)			
Sec	Section D — Distributions				
1	Amounts paid to supported organizations to accomplish exempt purposes	1			
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3			
4	Amounts paid to acquire exempt-use assets	4			
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5			
6	Other distributions (describe in Part VI). See instructions.	6			
7	Total annual distributions. Add lines 1 through 6.	7			
8	Distributions to attentive supported organizations to which the organization is responsive (provide details				
	in <b>Part VI</b> ). See instructions.	8			
9	Distributable amount for 2020 from Section C, line 6	9			
10	Line 8 amount divided by line 9 amount	10			

Section E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
1 Distributable amount for 2020 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2020			
<b>a</b> From 2015			
<b>b</b> From 2016			
<b>c</b> From 2017			
<b>d</b> From 2018			
<b>e</b> From 2019			
f Total of lines 3a through 3e			
<b>g</b> Applied to underdistributions of prior years			
h Applied to 2020 distributable amount			
i Carryover from 2015 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2020 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2020 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2016			
<b>b</b> Excess from 2017			
c Excess from 2018			
d Excess from 2019			
e Excess from 2020			

BAA

Schedule A (Form 990 or 990-EZ) 2020

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Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2020	2019	2018	2017	2016
TOTAL	<u>\$</u> 0.	\$ 0.	\$ 178,112. \$ 178,112.	\$ 222,587. \$ 222,587.	\$ 557,107. \$ 557,107.