Form	99	0
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For	m 9	90									OMB No. 1545-0047
					anization I						2021
Dan	o rtuno o at	of the Treesury			947(a)(1) of the li al security number						Open to Public
-		of the Treasury venue Service			al security number Form990 for inst				n.		Inspection
			r year, or tax year	beginning	7/01	, 202 1	, and ending	6/			20 2022
в		if applicable:				D 1 1					ification number
		1	ABITAT FOR H 08 MAGNOLIA		MONTEREY	BAY			77-0 E Telephor		
	_	C	ANTA CRUZ, C								
									(83)	.) 4	69-4663
		nal return/terminated mended return							G Gross re		\$ 5 222 007
			Name and address of p	vrincinal officer:			н	(a) Is this	a group return		0,000,001
		10 10 10 10 10 10 10	AME AS C ABC					• •	I subordinates " attach a list.		103 110
<u> </u>	Тах		-		(insert no.)	4947(a)(1) c	r 527	If "No,	" attach a list.	See ins	structions.
i J			.HABITATMONT		· /	4047 (u)(1) u		(c) Group	exemption nu	mher 🕨	•
ĸ			Corporation Trust			L	Year of formation	• •			egal domicile: CA
	art I	Summary		7.000010	e uloi			. 190	5		
	1		the organization's	mission or r	nost significant	activities:OU	R MISSIO	N IS	TO BUII	D D	ECENT,
a											D FAMILIES IN
Activities & Governance			Z AND MONTER								
ũ											
) Š	2		► if the organ								
ି ଅ	3 4		ng members of the pendent voting me							3	<u> 12</u> 12
les	5		f individuals employ							5	28
ivit	6		f volunteers (estimation							6	254
Act	7a	Total unrelated	business revenue	from Part VI	II, column (C),	line 12				7a	0.
	b	Net unrelated b	usiness taxable inc	ome from F	orm 990-T, Par	t I, line 11				7b	0.
									Prior Year		Current Year
Ð	8		nd grants (Part VIII						1,967,2		2,698,658.
Revenue	9		e revenue (Part VII ome (Part VIII, colu	÷.]	1,080,3	52.	2,634,429.
Rev	10 11		(Part VIII, column (138,0	76	
_	12		- add lines 8 throug						<u>138,0</u> 3,185,6		5,333,087.
	13		ilar amounts paid (5710070		0/000/00/1
	14	Benefits paid to	or for members (F	Part IX, colu	mn (A), line 4).						
	15	Salaries, other	compensation, emp	oloyee benet	its (Part IX, co	lumn (A), line	s 5-10)	1	1,254,6	14.	1,274,390.
ses	16a	Professional fur	ndraising fees (Par	t IX, column	(A), line 11e).						, ,
Expense	b	Total fundraisin	g expenses (Part I	X. column (E)), line 25) ►	1	85,731.				
Щ	17		(Part IX, column (-	1,631,8	54	3,755,434.
	18	•	. Add lines 13-17 (r						2,886,4		5,029,824.
	19		xpenses. Subtract					-	299,2		303,263.
r 8								Beginni	ng of Current		End of Year
Net Assets or Fund Balances	20	Total assets (Pa	art X, line 16)						5,296,6		6,184,490.
Ase Ba	21	Total liabilities	(Part X, line 26)					(°,	3,671,3	84.	3,255,980.
P. P.	22	Net assets or fu	and balances. Subt	ract line 21 f	rom line 20			2	2,625,2	47.	2,928,510.
Pa	art II	Signature	Block								
Unde	er pena	Ities of perjury, I decla	re that I have examined t	his return, includ	ting accompanying s	schedules and stat	ements, and to the	e best of n	ny knowledge a	and beli	ef, it is true, correct, and
com	piete. L	eciaration of preparer	(other than officer) is bas		auon or which prepa	arer has any known	euge.	<u> </u>			
•		Signature	of officer					Da	ate		
Siq He	yn ro										
пе	le		SH RISHI					CEO			
		Print/Type prep		Prepare	er's signature		Date		Check X	if	PTIN
Π-	:	MAX A.			A. WALTER	C	5/24/2	2	self-employe		P00252071
Pa	id epar		► WALTERS &				J/Z4/Z		эсп-етпріоуе	u	100232071
	e Or								Firm's FIN		-0096938

May the IRS discuss this return with the preparer shown above? See instructions BAA For Paperwork Reduction Act Notice, see the separate instructions.

SCOTTS VALLEY, CA 95066

Phone no.

X Yes No Form 990 (2021)

(831) 429-8617

Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III		1 990) (2021)	HABITAT FOR I	HUMANITY MON	TEREY BAY			77-02	06356	F	Page 2
1 Briefly describe the organization's mission: OUR MISSION IS TO BUILD DECENT, AFFORDABLE HOMES AND PROVIDE HOME OWNERSHIP OPPORTUNITIES TO QUALIFIED FAMILIES IN SANTA CRUZ AND MONTEREY COUNTIES. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E22. If Yes,' describe these new services on Schedule 0. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If Yes,' describe these changes on Schedule 0. 3 Did the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 4,448,926. including grants of \$) (Revenue \$) DEVELOPMENT AND CONSTRUCTION OF SELF HELP, LOW INCOME HOUSING.	Par	t III										
OUR_MISSION_IS_TO_BUILD_DECENT, AFFORDABLE HOMES_AND_PROVIDE_HOME_OWNERSHIP OPPORTUNITIES_TO_QUALIFIED_FAMILIES_IN_SANTA_CRUZ_AND_MONTEREY_COUNTIES.						ote to any line in	this Part III					
OPPORTUNITIES TO QUALIFIED FAMILIES IN SANTA CRUZ AND MONTEREY COUNTIES. 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Form 990 or 990-EZ?	1		-	-								
2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-E22.												
Form 990 or 990-EZ? Image: Section is the sense of the sense sense of the sense of the sense of the sense sense of		<u>0</u> P	PORTU	NITIES TO QUAL	IFIED FAMILI	ES IN SANTA	<u>CRUZ AND</u>	MONTEREY CO	UNTIES	:		
Form 990 or 990-EZ? Image: Section is the sense of the sense sense of the sense of the sense of the sense sense of												
Form 990 or 990-EZ? Image: Section is the sense of the sense sense of the sense of the sense of the sense sense of	2	Did	the organ	nization undertake any s	significant program se	ervices during the y	ear which were r	not listed on the prior	r			
 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? □ Yes X No If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$4,448,926. including grants of \$) (Revenue \$) DEVELOPMENT AND CONSTRUCTION OF SELF HELP, LOW INCOME HOUSING		For	m 990 or	990-EZ?						Ye	s X	No
If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$4,448,926. including grants of \$) (Revenue \$) DEVELOPMENT AND CONSTRUCTION OF SELF HELP, LOW INCOME HOUSING.		lf "۱	Yes," desc	cribe these new services	s on Schedule O.							
4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$4,448,926. including grants of \$) (Revenue \$) DEVELOPMENT AND CONSTRUCTION OF SELF HELP, LOW INCOME HOUSING.						ificant changes in	how it conducts	s, any program serv	vices?	Ye	s X	No
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code:) (Expenses \$ 4,448,926. including grants of \$) (Revenue \$) DEVELOPMENT AND CONSTRUCTION OF SELF HELP, LOW INCOME HOUSING.				-								
DEVELOPMENT AND CONSTRUCTION OF SELF HELP, LOW INCOME HOUSING.		Sec	ction 501	(c)(3) and 501(c)(4) of	rganizations are rec	puired to report th	i of its three larg e amount of gra	gest program servio ints and allocations	ces, as me to others	easured b , the total	/ exper expens	ises. ses,
DEVELOPMENT AND CONSTRUCTION OF SELF HELP, LOW INCOME HOUSING.	4a	(Co	ode:) (Expenses	5 4 4 4 8 9 2 6	5 including gran	ts of \$) (Re	evenue \$	5)
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4d Other program services (Describe on Schedule O.)	4 d	l Oth	ner progra	am services (Describe	on Schedule O.)							
(Expenses \$ including grants of \$) (Revenue \$)						ants of \$) (Revenue \$)	
4e Total program service expenses ► 4,448,926.	۵ ۵	. Tot	al progra	m service expenses								

Form

Form 990 (2	021) H	IABITAT	FOR	HUMANITY	MONTEREY	BAY	
Part IV	Checkl	ist of Ree	quire	d Schedule:	s		

77-	0206356	Page 3
11	0200330	i ugo e

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If 'Yes,' complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part Il</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If 'Yes,' complete Schedule D, Part V</i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
a	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		Х
C	c Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part IX</i>	11 d	Х	
e	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
ł	• Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
Ł	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17		17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2021)

 Form 990 (2021)
 HABITAT FOR HUMANITY MONTEREY BAY

 Part IV
 Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
ł	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
C	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ł	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I.	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part III.</i>	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Х
ł	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		Х
(A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
ł	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
1 a	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 12		162	NU
	Denter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		3.7	
	(gambling) winnings to prize winners?	1 c	Х	

Page 4

BAA

Form 990 (2021)

Form	990 (2021) HABITAT FOR HUMANITY MONTEREY BAY 77-02063	56	F	Page 5
Parl	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		-	-
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2a	3		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			v
	Did the organization have unrelated business gross income of \$1,000 or more during the year?			Х
	If 'Yes,' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If 'Yes,' enter the name of the foreign country► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			X
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	70		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	0		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders 11 a			
	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	_		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	14-		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		Λ
	If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	140		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
4-	If 'Yes,' complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Х

Check if Schedule	O contains a res	sponse or note to	any line in	this Part VI
	o contains a rec		any mic m	

Sec	ction A. Governing Body and Management			
			Yes	No
1	a Enter the number of voting members of the governing body at the end of the tax year 1a 12			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
	b Enter the number of voting members included on line 1a, above, who are independent 1 b 12 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
•	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4				
	since the prior Form 990 was filed?	4		X
5		5		X
6	Did the organization have members or stockholders?	6		Х
'	members of the governing body?	7 a		Х
	b Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7 b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by			
	the following:			
	a The governing body?	8 a	X	
	b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	8 b	Х	
9	organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q	9		Х
Se	ction B. Policies (This Section B requests information about policies not required by the Internal Re	eveni	ie Co	
			Yes	No
	a Did the organization have local chapters, branches, or affiliates?	10 a		Х
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their	101		
11	operations are consistent with the organization's exempt purposes?	10 b 11 a	Х	
	b Describe on Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O	IIa	Λ	
12	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12a	Х	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			
	to conflicts?	12b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was doneSEE. SCHEDULE. Q.	12 c	Х	
12	Did the organization have a written whistleblower policy?	120	X	
14		14	X	
15				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	a The organization's CEO, Executive Director, or top management officialSEE .SCHEDULE.0	15a	Х	
	b Other officers or key employees of the organization	15b	Х	
	If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions.			
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		Х
		10 a		Λ
	h If 'Yes' did the organization follow a written policy or procedure requiring the organization to evaluate its			
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
See	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Sec 17	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			
See	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		3)s on	ly)
Sec 17	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		3)s on	ily)
Sec 17	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	01(c)(3)s on	ily)
Sec 17 18 19	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	01(c)(3)s on	ly)

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Form 990 (2021) HABITAT FOR HUMANITY MONTEREY BAY	77-0206356	Page 7
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest C Independent Contractors		
Check if Schedule O contains a response or note to any line in this Part VII		
Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensate	d Employees	
1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending wit organization's tax year.	th or within the	

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

			(0)				
(A) Name and title	(B) Average hours	Posi than is	ition (do one bo both an directe	office	tee)	compensation from	(E) Reportable compensation from	(F) Estimated amount of other
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Key employee	r ormer Highest compensated employee	the organization (W-2/1099- MISC/1099-NEC)	relatéd organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1) SATISH RISHI	40							
CEO	0		Х			144,818.	0.	0.
<u>(2)</u> <u>TERESA</u> <u>DELFINO</u> <u>DIR. OF FINANCE</u>	$\frac{40}{0}-$		Х			95,218.	0.	0.
(3) KEVIN DONNELLY TREASURER	<u> </u>	Х	Х			0.	0.	0.
ALEXANDER_WINKLE	20	Х	Х			0.	0.	0.
C5DOUG_YOUNTCHAIRPERSON	2	Х	Х			0.	0.	0.
6) KATHY AROLA VICE CHAIR	2	Х	Х			0.	0.	0.
(7) DAVID TORRES DIRECTOR	$\frac{2}{0}-$	Х				0.	0.	0.
(8) KENDRA HOWELL DIRECTOR	2	Х				0.	0.	0.
(9) DELMY CARDOZA DIRECTOR	$\frac{2}{0}-$	Х				0.	0.	0.
(10) RICK DE LA CRUZ DIRECTOR		Х				0.	0.	0.
(11) CAROL BERG DIRECTOR	$\frac{2}{0}-$	Х				0.	0.	0.
(12) PETE KENNEDY MEMBER AT LARGE	2	Х				0.	0.	0.
(13)								
(14)		ŀ						
ВАА	TEEA0	107L	09/22/21	I			1	Form 990 (2021)

Form 990 (2021) HABITAT FOR HUMANITY MONTEREY BAY

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Part	VII Section A. Officers, Directors, Tru	stees, l	Key	Em	plo	bye	es, a	nc	l Highest Com	pensated Emp	loyees (continued)
		(B)			(0	•					
	(A) Name and title	Average hours per	box,	, unles	ss pe	erson	than o is both pr/truste	an	(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount
		week (list any hours	or d	Insti	Officer	Key	High	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	of other compensation from the organization
		for related organiza	Individual trustee or director	nstitutional trustee	cer	Key employee	Highest compensated employee	ner			and related organizations
		- tions below dotted	r r	al trus		oyee	omper				
		line)	9e	itee			Isated				
(15)											
(16)											
(17)											
(18)											
(19)											
(20)											
(21)											
(22)											
(23)											
(24)											
(25)											
1 b 9	Subtotal						· · · P	•	240,036.	0.	0.
	Total from continuation sheets to Part VII, Section								0.	0.	0.
	Total (add lines 1b and 1c) otal number of individuals (including but not limited							red	240,036. more than \$100.00	0. 0 of reportable comp	0.
	rom the organization 1				,				. ,		
. .											Yes No
	Did the organization list any former officer, direct n line 1a? <i>If 'Yes,' complete Schedule J for sucl</i>										. 3 X
t	or any individual listed on line 1a, is the sum of he organization and related organizations greate such individual	r than \$1	50,00)0'?	lf 'Y	′es,'	com	olei	te Schedule J for		. 4 X
5 [Did any person listed on line 1a receive or accrue or services rendered to the organization? If 'Yes	e compen	satio	n fro	om :	anv	unrela	ate	d organization or	individual	
	on B. Independent Contractors	, comple	le St	neu	uie	J 10	r suci	τp	erson		. 5 X
1 (Complete this table for your five highest compension of the organization from the organization. Report compension	sated inde	epeno the ca	dent alenc	cor dar v	ntrao vear	ctors f	tha na w	t received more th	nan \$100,000 of ganization's tax year	
	(A) Name and business addr					jeai	0.10	.9 .	(B) Description of		(C) Compensation
	otal number of independent contractors (including b \$100,000 of compensation from the organization		ited to	o tho	se l	istec	i abov	ve) v	who received more	than	

Form 990 (2021) HABITAT FOR HUMANITY MONTEREY BAY

Part VIII Statement of Revenue

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	Check if Schedule O contains a response or note to any	line in this Part VI	<u> </u>		
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from under sectior 512-514
S	1 a Federated campaigns 1 a		Tevenue		512 514
Ê	b Membership dues 1b				
Ē	c Fundraising events				
ΓA	d Related organizations 1d				
nia	e Government grants (contributions) 1e 1,164,003.				
ŝ	f All other contributions, gifts, grants, and				
and Other Similar Amounts	similar amounts not included above 1f 1,534,655.				
ð	g Noncash contributions included in lines 1a-1f				
and	Inters 1a-1f. 1g 995,149. h Total. Add lines 1a-1f. ►	2 600 650			
	Business Code	2,698,658.			
	2a HOME SALES531390	1,663,000.	1,663,000.		
	b <u>RESTORE SALES</u> 453310	830,739.	830,739.		
	C MORTGAGE DISCOUNT AMORT522292	138,194.	138,194.		
	d RENTAL INCOME 531390	2,496.	2,496.		
	e <u>RENTAL INCOME</u>	2,490.	2,490.		
~	f All other program service revenue				
1	g Total. Add lines 2a-2f►	2,634,429.			
_		2,034,429.			
	3 Investment income (including dividends, interest, and other similar amounts)►				
	4 Income from investment of tax-exempt bond proceeds ►				
	5 Royalties				
	(i) Real (ii) Personal				
	6 a Gross rents 6a				
	b Less: rental expenses 6b				
	c Rental income or (loss) 6c				
	d Net rental income or (loss)				
	7 a Gross amount from (i) Securities (ii) Other				
	sales of assets				
	other than inventory 7a				
	b Less: cost or other basis and sales expenses 7b				
	c Gain or (loss) 7c				
	d Net gain or (loss)				
	8 a Gross income from fundraising events (not including \$				
	of contributions reported on line 1c).				
	See Part IV, line 18 8a				
	b Less: direct expenses 8b				
	c Net income or (loss) from fundraising events				
	9 a Gross income from gaming activities. See Part IV, line 19				
	b Less: direct expenses 9b				
	c Net income or (loss) from gaming activities►				
1	10a Gross sales of inventory, less				
1	returns and allowances 10a				
	b Less: cost of goods sold				
	c Net income or (loss) from sales of inventory ►				
╈	Business Code				
1 ט	11a				
Ž	b				
Š	c				
R R	11 a				
	e Total. Add lines 11a-11d				
			2,634,429.		

Check here 🕨

26

18

24

Payments of travel or entertainment expenses for any federal, state, or local public officials..... 19 Conferences, conventions, and meetings....

21 Payments to affiliates..... 22 Depreciation, depletion, and amortization....

Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)

a COST_OF_HOMES_TRANSFERRED **b** <u>FMV_OF_DONATED_ITEMS_SOLD</u>

c MORTGAGE DISCOUNTS

d <u>MORTGAGE WRITE OFFS</u>

e All other expenses..... 25 Total functional expenses. Add lines 1 through 24e. . .

Joint costs. Complete this line only if

the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following

23 Insurance

20 Interest

Par	1 990 (2021) HABITAT FOR HUMANITY t IX Statement of Functional Expen			77-020	_
Sect	tion 501(c)(3) and 501(c)(4) organizations must co	mplete all columns. All ot	her organizations must co	omplete column (A).	
	Check if Schedule O contains a	response or note to any			
Do 1 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and for- eign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	240,036.	92,684.	143,008.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	
7	Other salaries and wages	879,053.	654,126.	93,693.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	63,028.	54,546.	2,522.	
10	Payroll taxes	92,273.	62,226.	23,367.	
11	Fees for services (nonemployees):	32/2/01	02/2201	20,0011	
a	Management				l
Ł	Legal				
c	Accounting				
c	Lobbying				-
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
-	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)				
	Advertising and promotion	9,009.	5,493.	375.	I
13	Office expenses				
14	Information technology.				┣
15	Royalties				
16		249,252.	206,886.	42,366.	
17	Travel.				

4,344.

131,234.

5,960. 6,680.

3,141.

0.

(D) Fundraising expenses

7,663.

8,846.

35,667.

1,730,368

830,739

352,413

124,744

406,733.

5,029,824.

7,174

4,343.

33,753.

1,730,368

830,739

352,413

124,744

289,431.

4,448,926.

489.

4,503.

1,914.

82,930

395,167.

34,372.

185,731.

Form 990 (2021) HABITAT FOR HUMANITY MONTEREY BAY Part X Balance Sheet

Part				
	Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
-	Cash – non-interest-bearing	985,136.	1	908,103.
2	2 Savings and temporary cash investments		2	
:	Pledges and grants receivable, net	35,792.	3	207,692
4	Accounts receivable, net		4	
!	Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
			-	
	section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	Notes and loans receivable, net	1,583,825.	7	1,392,076
		157,018.	8	193,721
Assets		7,644.	9	6,956
ST 1		7,011.		0,550
1	Da Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 131,058.			
	b Less: accumulated depreciation 10b 96, 613.	43,291.	10 c	34,445.
1			11	
12	· · · · · · · · · · · · · · · · · · ·		12	
13			13	
14	5		14	
1		3,483,925.	15	3,441,497
10	5 Total assets. Add lines 1 through 15 (must equal line 33)	6,296,631.	16	6,184,490
1		484,402.	17	227,764
18			18	
19			19	
2			20	
2			21	
2 2 2	2 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
2		3,133,183.	23	2,039,967.
2		5,155,105.	24	2,035,507
2		53,799.	25	988,249
20		3,671,384.	26	3,255,980
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
2	Net assets without donor restrictions	2,304,747.	27	2,180,010.
n 2	8 Net assets with donor restrictions	320,500.	28	748,500.
	Organizations that do not follow FASB ASC 958, check here ► and complete lines 29 through 33.	,		
6 2			29	
2 3			30	
			31	
	-	2,625,247.	32	2,928,510.
		6,296,631.	33	6,184,490
BAA	TEEA0111L 09/22/21	0,290,031.		Form 990 (2021

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Form 990 (2021) HABITAT FOR HUMANITY MONTEREY BAY)206356		Pa	ge 12	
Part XI Reconciliation of Net Assets					-
Check if Schedule O contains a response or note to any line in this Part XI					
1 Total revenue (must equal Part VIII, column (A), line 12)		1	5,33	33,0	87.
2 Total expenses (must equal Part IX, column (A), line 25)		2	5,02	-	
3 Revenue less expenses. Subtract line 2 from line 1		3		-	.63.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		4	2,62		
5 Net unrealized gains (losses) on investments		5	_, .		
6 Donated services and use of facilities		6			
7 Investment expenses		7			
8 Prior period adjustments		8			
9 Other changes in net assets or fund balances (explain on Schedule O)		9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
column (B))		10	2,92	28,5	510.
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response or note to any line in this Part XII					. 🔲
				Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked 'Other,' exp on Schedule O.	olain				
2a Were the organization's financial statements compiled or reviewed by an independent account	tant?		2a		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were com separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis		d on a			
b Were the organization's financial statements audited by an independent accountant?			2 b	Х	
If 'Yes,' check a box below to indicate whether the financial statements for the year were aud			20	Λ	
basis, consolidated basis, or both:					
X Separate basis Consolidated basis Both consolidated and separate basis					
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for over review, or compilation of its financial statements and selection of an independent accountant'	sight of the audit,		2 c	Х	
If the organization changed either its oversight process or selection process during the tax ye on Schedule O.	ar, explain				
3a As a result of a federal award, was the organization required to undergo an audit or audits as set for Audit Act and OMB Circular A-133?			3 a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		
BAA TEEA0112L 09/22/21			Form	990 ((2021)

SCHEDULE	Α
(Form 990)	

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-F7

OMB No.	1545-0047
20	21

► Attach to Form 990 or						n 990-E	<u> </u>	Open to Public				
Depart Interna	ment I Reve	of the Treasury enue Service	► (ao to www.irs.gov/Fo	Inspection							
Name	of the	organization						Employer identifica	tion number			
				ITEREY BAY				77-020635				
Par	-				organizations must			1 1	tions.			
	Ĕ,		•		For lines 1 through 12,		-	,				
1					hurches described in sec		b)(1)(A)(I).				
2 3					ach Schedule E (Form		0/6V1VA	Viii)				
4		A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) . A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:										
5		An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)										
6				C C	ental unit described in s							
7	Х	An organizatio in section 17	n that normally r)(b)(1)(A)(vi). (eceives a substantial p Complete Part II.)	part of its support from a	governm	ental unit	t or from the general put	blic described			
8		A community	trust described	in section 170(b)(1)(A)(vi). (Complete Part	ll.)						
9		An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:										
10	_	from activities investment in June 30, 1975	s related to its e come and unre 5. See section !	exempt functions, sub lated business taxabl 509(a)(2). (Complete f		ons; and 511 tax)	(2) no m from bu	nore than 33-1/3% of it isinesses acquired by	s support from aross			
11		5	J		ely to test for public saf							
12		or more publi lines 12a thro	cly supported o ugh 12d that de	rganizations describe escribes the type of s	ely for the benefit of, to ed in section 509(a)(1) of upporting organization	or section and con	n 509(a) plete lin	(2). See section 509(a les 12e, 12f, and 12g.	(3). Check the box on			
a		organization(s) complete Par	the power to re t IV, Sections A	gularly appoint or elect A and B.	d, or controlled by its sup t a majority of the directo	rs or trus	stees of th	ne supporting organization	on. You must			
b		management of	porting organiz of the supporting te Part IV, Section	organization vested in	controlled in connection the same persons that c	with its ontrol or	supporte manage	ed organization(s), by the supported organizat	having control or ion(s). You			
С		Type III function organization (see	nally integrated s) (see instructi	. A supporting organizat ons). You must comp	tion operated in connectio plete Part IV, Sections	n with, a A, D, an	nd functio d E.	nally integrated with, its	supported			
d		Type III non-fu functionally in instructions).	nctionally integ itegrated. The o You must com	rated. A supporting org organization generally plete Part IV, Section	anization operated in con must satisfy a distribu A and D, and Part V.	nnection Ition req	with its s uirement	upported organization(s) and an attentiveness) that is not requirement (see			
e f		integrated, or	Type III non-fu		en determination from supporting organizatior		that it is	а Туре I, Туре II, Тур	e III functionally			
				n about the supported	d organization(s).							
	(i) Na	me of supported o	rganization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organiza in your o	s the tion listed overning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
						Yes	No					
(A)												
(B)												
(C)												
(D)												
(E)												

HABITAT FOR HUMANITY MONTEREY BAY

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77-0206356 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	2,226,752.	1,730,033.	2,302,545.	1,967,260.	2,698,658.	10,925,248.
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	2,226,752.	1,730,033.	2,302,545.	1,967,260.	2,698,658.	10,925,248.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						10,925,248.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	2,226,752.	1,730,033.	2,302,545.	1,967,260.	2,698,658.	10,925,248.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	6.	3,438.	2,496.	2,496.	2,496.	10,932.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	222,587.	178,112.				400,699.
11	Total support. Add lines 7 through 10						11,336,879.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	8,629,478.
13	First 5 years. If the Form 990 is organization, check this box and						►
	tion C. Computation of Pu						
	Public support percentage for 20						96.37%
15	Public support percentage from	2020 Schedule A,	Part II, line 14			15	90.90%
16a	33-1/3% support test-2021. If t and stop here. The organization	he organization di qualifies as a pul	id not check the b plicly supported o	oox on line 13, and rganization	d line 14 is 33-1/3	3% or more, checl	this box ► X
b	33-1/3% support test-2020. If the and stop here. The organization	ne organization die qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a	a, and line 15 is 3	3-1/3% or more, o	check this box ·····►
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	. Éxplain in Part	VI how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the facts-and	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	. Explain in Part	VI how the
18	Private foundation. If the organi	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see ins	structions 🕨 🗌

Schedule A (Form 990) 2021

HABITAT FOR HUMANITY MONTEREY BAY

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include						
•	any 'unusual grants.')						
2	Gross receipts from admissions, merchandise sold or services						
	performed, or facilities						
	furnished in any activity that is						
	related to the organization's tax-exempt purpose						
3	Gross receipts from activities						
	that are not an unrelated trade						
	or business under section 513.						
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
_	its behalf.						
5	The value of services or facilities furnished by a						
	governmental unit to the						
	organization without charge						
	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from						
	disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
	for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
		(-) 2017	(h) 2010	(-) 2010	(4) 2020	(-) 2021	
	dar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
TUa	payments received on securities loans,						
	rents, royalties, and income from						
h	similar sources Unrelated business taxable						
U	income (less section 511						
	taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business						
	activities not included on line 10b,						
	whether or not the business is						
10	regularly carried on						
12	Other income. Do not include gain or loss from the sale of						
	capital assets (Explain in						
12	Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is	for the organizati	on's first, second	, third, fourth, or f	ifth tax year as a	section 501(c)(3)	、
<u> </u>	organization, check this box and						· · · · · · · · · · · · · · · · · · ·
	tion C. Computation of Pul		5	. 10 1 (0			0
	Public support percentage for 20	•			-		00
	Public support percentage from					16	010
	tion D. Computation of Inv					T	^
17	Investment income percentage f	-		-			
18	Investment income percentage f						010
19a	33-1/3% support tests – 2021. If is not more than 22.1/2%, shad						d line 17 🔍 🗖
L	is not more than 33-1/3%, check		• •	•		-	
a	33-1/3% support tests—2020. If the line 18 is not more than 33-1/3%						
20	Private foundation. If the organi		-				
-				. ,,			

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

Yes No Are all of the organization's supported organizations listed by name in the organization's governing documents? 1 If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain. 1 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was 2 described in section 509(a)(1) or (2). 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below. 3a **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination. 3b c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use. 3c 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below. 4a **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations. Δh **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes. 4c 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document). 5a b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? 5b c Substitutions only. Was the substitution the result of an event beyond the organization's control? 5c Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one 6 or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of 6 the filing organization's supported organizations? If 'Yes,' provide detail in Part VI. 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990). 7 8 Did the organization make a loan to a disgualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990). 8 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI. 9a **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in **Part VI**. 9b c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI. 9c 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below. 10a **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) 10b

Part IV Supporting Organizations (continued)				
		Yes	No	
11 Has the organization accepted a gift or contribution from any of the following persons?				
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,				
the governing body of a supported organization?	11a			
b A family member of a person described on line 11a above?	11b			
C A 35% controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c			

HABITAT FOR HUMANITY MONTEREY BAY

Section B. Type I Supporting Organizations

Schedule A (Form 990) 2021

- 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in **Part VI** how the supported organization (s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.
- 2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*

Section C. Type II Supporting Organizations

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).
 1

Section D. All Type III Supporting Organizations

orgar	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax , (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the		
	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how		
the c	organization maintained a close and continuous working relationship with the supported organization(s).	2	
voice	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played		
	is regard.	3	

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
 - a The organization satisfied the Activities Test. Complete line 2 below.
 - **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
 - c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).

2 Activities Test. Answer lines 2a and 2b below.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If 'Yes' or 'No,' provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard.

2a

2b

3a

Yes

No

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Page 5

Yes

1

2

No

No

Schedule A (Form 990) 2021 HABITAT FOR HUMANITY MONTEREY BAY Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O 1 Check here if the organization satisfied the Integral Part Test as a qualifying			n Part VI). See
instructions. All other Type III non-functionally integrated supporting organiz			
Section A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	ss 6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for sh tax year or assets held for part of year):	nort		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C – Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA

Schedule A (Form 990) 2021

Par	t V I type III Non-Functionally Integrated 509(a)(3) St	ipporting Organiza	tions (continue	d)	
Sec	tion D – Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of	of supported organization	S,		
	in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - provide		5		
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organizati	on is responsive (provide	details	8	
9	in Part VI). See instructions. Distributable amount for 2021 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(3)	(:)	1	(:::)
Sec	tion E – Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributio Pre-2021	ons	(iii) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6				
	Underdistributions, if any, for years prior to 2021 (reasonable cause required – <i>explain in Part VI</i>). See instructions.				
	Excess distributions carryover, if any, to 2021				
-	From 2016				
	From 2017				
	From 2018				
	From 2019				
	From 2020				
	Total of lines 3a through 3e				
	Applied to underdistributions of prior years				
	Applied to 2021 distributable amount				
	Carryover from 2016 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D, line 7: \$				
a	Applied to underdistributions of prior years				
_	Applied to 2021 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				
	Excess from 2018				
C	Excess from 2019				
d	Excess from 2020				
e	Excess from 2021				

BAA

Schedule A (Form 990) 2021

NATURE AND SOURCE	2021	2020	2019	2018	2017
TOTAL	<u>\$0.</u>	<u>\$0.</u>	\$	<u>\$ 178,112.</u> <u>\$ 178,112.</u>	<u>\$222,587.</u> <u>\$222,587.</u>

~~		Sum	alamantal Financial Stat	omonto		I	OMB No. 1545	5-0047
	IEDULE D ′m 990)	► Complet	plemental Financial Stat te if the organization answered 'Yes 5, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e,	' on Form 990.	-		202	1
Depar Intern	ment of the Treasury al Revenue Service		► Attach to Form 990. gov/Form990 for instructions and t				Open to Public Inspection	
	of the organization	MANITY MONTEREY BA	v			Employer id	entification numb	er
ПАГ						77-020	6356	
Par	t I Organizat	tions Maintaining Dong	or Advised Funds or Other Si wered 'Yes' on Form 990, Pa	milar Funds of the funds of the funds of the function of the f	or A	ccounts.		
	Complete		(a) Donor advised funds		(b)) Funds and c	ther accounts	5
1		end of year						
2 3		ntributions to (during year)						
4		at end of year						
5	Did the organizati are the organizati	ion inform all donors and dor ion's property, subject to the	nor advisors in writing that the asset organization's exclusive legal contro	s held in donor a	advis	ed funds	Yes	No
6	Did the organizati for charitable pur impermissible pri	ion inform all grantees, dono poses and not for the benefit vate benefit?	rs, and donor advisors in writing that t of the donor or donor advisor, or fo	at grant funds car or any other purp	n be lose (used only conferring	Yes	No
Par		tion Easements.	wered 'Yes' on Form 990, Pa	rt IV line 7				
1			y the organization (check all that ap					
		f land for public use (for examp	ple, recreation or education)	Preservation of		5 1		ea
		natural habitat of open space		Preservation of	a ce	rtified historic	structure	
2		through 2d if the organization h	neld a qualified conservation contribution	on in the form of a	a cons	servation easer	ment on the	
	Tatal number of a			_	2.5	Held at the	End of the Ta	x Year
			ments		2a 2b			
	-	-	fied historic structure included in (a)		2 c			
C	Number of conser	rvation easements included i	n (c) acquired after 7/25/06, and not	t on a historic	2 d			
3		5	nsferred, released, extinguished, or terr		-	ation during the	9	
4		where property subject to conse	-					
5			garding the periodic monitoring, ins				Yes	No
6			inspecting, handling of violations, and				ring the year	J
7	Amount of expense ►\$	es incurred in monitoring, inspe	ecting, handling of violations, and enfor	rcing conservation	ease	ements during t	the year	
8	and section 170(h	ı)(4)(B)(ii)?	n line 2(d) above satisfy the requirer				Yes	No
9	include, if application conservation ease	able, the text of the footnote ements.	ports conservation easements in its i to the organization's financial staten	nents that descril	bes t	he organizatio	on's accountir	eet, and ng for
Par	t III Organizat Complete	tions Maintaining Colle if the organization ans	ctions of Art, Historical Trea wered 'Yes' on Form 990, Pa	sures, or Oth rt IV, line 8.	er S	imilar Ass	ets.	
1 a	historical treasure	es, or other similar assets he	r FASB ASC 958, not to report in its Id for public exhibition, education, o Il statements that describes these ite	r research in furt	ent a therai	nd balance sl nce of public	neet works of service, provi	art, de in
ł	historical treasures following amounts	s, or other similar assets held for s relating to these items:	r FASB ASC 958, to report in its rev or public exhibition, education, or resea	arch in furtherance	e of p	ublic service, p	works of art, provide the	
			line 1					
2							owing	
			historical treasures, or other similar ass ASC 958 relating to these items: 1				5	
			· L					
			e Instructions for Form 990.				ule D (Form 9	90) 2021

Schedule D (Form 990) 2021 HABI	FAT FOR H	UMANITY	MONTERE	Y BAY	77-020	6356 Page 2
Part III Organizations Mainta	ining Colle	ctions of	Art, Histo	rical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisition items (check all that apply):	, accession, ar	nd other reco	ords, check an	y of the following that m	ake significant use of its	collection
a Public exhibition			d Loan o	r exchange program		
b Scholarly research			e Other			
c Preservation for future gener	ations					
4 Provide a description of the organiz Part XIII.	ation's collection	ons and exp	lain how they	further the organization's	s exempt purpose in	
5 During the year, did the organiza to be sold to raise funds rather the	tion solicit or	receive dor	ations of art	, historical treasures, o	r other similar assets	
Part IV Escrow and Custodia line 9, or reported an	amount on	Form 990), Part X, I	ine 21.	swered fes offro	111 990, Part IV,
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	n or other ir	ntermediary f	or contributions or othe	er assets not included	Yes No
b If 'Yes,' explain the arrangement					I	
						Amount
c Beginning balance					1c	
d Additions during the year					1d	
e Distributions during the year					1e	
f Ending balance					1f	
2 a Did the organization include an a	amount on For	m 990, Par	t X, line 21, f	for escrow or custodial	account liability?	Yes No
b If 'Yes,' explain the arrangement	in Part XIII. (Check here	if the explana	ation has been provide	d on Part XIII	
Part V Endowment Funds. C	omplete if I	the organ	ization ans	swered 'Yes' on Fo	rm 990, Part IV, lir	ie 10.
	(a) Current	year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance						
b Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage	e of the currer	nt year end	balance (line	e 1g, column (a)) held	as:	
a Board designated or quasi-endowm	ient 🕨		010			
b Permanent endowment	00					
c Term endowment ►	010					
The percentages on lines 2a, 2b, a	nd 2c should e	qual 100%.				
3 a Are there endowment funds not in t	ho possossion	of the organ	ization that a	ro hold and administored	for the	
organization by:	the possession	or the organ	iization that ai			Yes No
(i) Unrelated organizations						3a(i)
(ii) Related organizations						3a(ii)
b If 'Yes' on line 3a(ii), are the rela	ated organizat	ions listed a	as required o	n Schedule R?		3b
4 Describe in Part XIII the intended	d uses of the o	organizatior	n's endowme	nt funds.		<u> </u>
Part VI Land, Buildings, and	Equipment					
Complete if the organi			s' on Form	n 990, Part IV, line	11a. See Form 99	0, Part X, line 10.
Description of property		(a) Cost or (invest	other basis	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		(
b Buildings	-					
c Leasehold improvements				46,269.	31,733.	14,536.
d Equipment	-			84,789.	64,880.	19,909.
e Other	F			54,703.	01,000.	
Total. Add lines 1a through 1e. (Colum		ual Form 9	90, Part X. c	olumn (B), line 10c.)	•	34,445.
BAA	(,		,			ule D (Form 990) 2021

Schedule D (Form 990) 2021

Part VII Investments – Other Securities. Complete if the organization answered	'Yes' on Form 90	N/A 00 Part IV line 11b See Form 99	0 Part X line 12
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	
(1) Financial derivatives			
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(<u>D)</u>			
(E)			
(F)			
(<u>G)</u> (H)			
() Tatal (Column (b) must equal Form 000 Part X column (B) line 12)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ► Part VIII Investments — Program Related.		N/A	
Complete if the organization answered	'Yes' on Form 99	90, Part IV, line 11c. See Form 99	0, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) ► Part IX Other Assets.			
Complete if the organization answered	l 'Yes' on Form 99	0, Part IV, line 11d. See Form 99	0, Part X, line 15.
· · · · ·	scription		(b) Book value
(1)			
(2)			
(3) (4) CONSTRUCTION IN PROGRESS			0 470 640
(4) CONSTRUCTION IN PROGRESS (5) FINISHED HOMES			2,478,640. 122,030.
(6) LEASE ASSET			816,069.
(7) OTHER ASSETS			11,263.
(8) SECURITY DEPOSITS			13,495.
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (b	B) line 15.)	····· ►	3,441,497.
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on F	orm 990, Part IV, line	The or The See Form 990, Part X, line 25.	
1. (a) Descr (1) Federal income taxes (a) Descr	iption of hability		(b) Book value
(2) IMPOUNDS			48,980.
(3) LEASE LIABILITY			939,269.
(4)			,
(5)			
(6)			
(7)			
(8)			
(9)			
(10) (11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).		►	988,249.
· · · · · · · · · · · · · · · · · · ·			JUU, 44J.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2021 HABITAT FOR HUMANITY MONTEREY BAY	77-0206356	6 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per	r Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	5,453,087.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments 2a		
b Donated services and use of facilities	0.	
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	120,000.
3 Subtract line 2e from line 1.	3	5,333,087.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5,333,087.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses p		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	5,149,824.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		<u> </u>
a Donated services and use of facilities	0.	
b Prior year adjustments		
c Other losses.		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d	2e	120,000.
3 Subtract line 2e from line 1	3	5,029,824.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		0/010/011
a Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b.	4c	
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5,029,824.
Part XIII Supplemental Information.	i	·

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X - FASB ASC 740 FOOTNOTE

THE ORGANIZATION HAS IMPLEMENTED THE NEW ACCOUNTING STANDARDS ASSOCIATED WITH

UNCERTAINTY IN INCOME TAXES. ACCORDINGLY, THE ORGANIZATION SHALL INITIALLY

RECOGNIZE THE FINANCIAL STATEMENT EFFECTS OF A TAX POSITION WHEN IT IS

MORE-LIKELY-THAN-NOT, BASED ON THE TECHNICAL MERITS, THAT THE POSITION WILL BE

THE ORGANIZATION BELIEVES THAT IT HAS APPROPRIATE SUSTAINED UPON EXAMINATION.

SUPPORT FOR ANY TAX POSITIONS TAKEN, AND AS SUCH, DOES NOT HAVE ANY UNCERTAIN TAX

POSITIONS THAT ARE MATERIAL TO THE FINANCIAL STATEMENTS.

BAA

Schedule D (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered 'Yes' or	n Form 990, Part IV, lines 29 or 30.
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► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY MONTEREY BAY Part I Types of Property

Employer identification number
77-0206356

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d) od of dete contributi	ərmini ion ar	ing nounts
1	Art – Works of art							
2	Art – Historical treasures							
3	Art – Fractional interests.							
4	Books and publications							
5	Clothing and household goods			865,250.	FMV			
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities – Publicly traded							
10	Securities – Closely held stock							
11	Securities – Partnership, LLC, or trust interests .							
12	Securities – Miscellaneous							
13	Qualified conservation contribution – Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory.							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other► (CONST. MATERIAL)			129,899.	FMV			
26	Other► ()							
27	Other► ()							
28	Other► ()							
29	Number of Forms 8283 received by the organization d organization completed Form 8283, Part V, Donee				29			
						Y	'es	No
	During the year, did the organization receive by contri it must hold for at least three years from the date							
	for exempt purposes for the entire holding period?					30 a		Х
b	If 'Yes,' describe the arrangement in Part II.							
31	Does the organization have a gift acceptance polic	cy that requi	res the review of any r	nonstandard contributio	ns?	31		Х
32a	Does the organization hire or use third parties or r contributions?	0				32 a		Х
b	If 'Yes,' describe in Part II.							
33	If the organization didn't report an amount in column describe in Part II.	mn (c) for a	type of property for wl	hich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

77-0206356 Page 2 Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047	
2021	

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HABITAT FOR HUMANITY MONTEREY BAY

Employer identification number 77-0206356

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

THE 990 IS REVIEWED AND APPROVED ANNUALLY BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ALL CURRENT BOARD MEMBERS HAVE SIGNED A STATEMENT AND ALL NEW BOARD MEMBERS ARE

REQUIRED TO SIGN A STATEMENT.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT

COMPENSATION FOR THE EXECUTIVE DIRECTOR AND KEY EMPLOYEES IS DETERMINED THROUGH A

REVIEW AND APPROVAL PROCESS BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

DOCUMENTS ARE AVAILABLE UPON WRITTEN REQUEST.